



SUMMER RESEARCH EXPERIENCE FOR UNDERGRADUATES

Administered by Harvard John A. Paulson School of Engineering and Applied Sciences

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Code of Conduct

Your signature below attests that you have read the following rules and agree to abide by them. If you choose to violate these rules, the REU leadership will take appropriate action, which may include a verbal warning, expulsion from the program without further remuneration, or contacting law enforcement, depending on the severity of the infraction.

1. Holding outside part-time or full-time work during the REU program (including other internships) is not allowed. For extenuating circumstances, written approval of the research mentor(s) and REU program administrators is required.
2. Taking classes during the REU program is not allowed. For extenuating circumstances, written approval of the research mentor(s) and REU program administrators is required.
3. Discrimination based on gender, race, ethnicity or religion is both unlawful and antithetical to the goals of this work place. It will not be tolerated by anyone in the Harvard community.
4. Harvard University Sexual and Gender-Based Harassment Policy (<https://titleix.harvard.edu/policy>) applies to all Harvard University students, faculty, staff, appointees, or third parties. Please visit Harvard's Title IX website for the detailed policy, resources, and procedures: <https://titleix.harvard.edu/resources>.
5. Harvard University is a drug free work place. You may not consume, manufacture, distribute, dispense, or be under the influence of controlled substances in the workplace, or in on-campus housing. Common examples of controlled substances include, but are not limited to: cocaine, marijuana, and heroin.
6. Alcohol consumption is illegal for anyone under the age of 21. Binge drinking and intoxicated behavior is unacceptable on Harvard property. Please consult the Housing Agreement for guidelines specific to alcohol in on-campus housing.
7. Harvard prohibits smoking in all facilities and areas of the entire workplace with no exceptions, including on-campus housing.
8. Failure to comply with Harvard Housing policies and procedures, including smoking, installation of air conditioning units, improper trash disposal, etc. can result in expulsion from the program.
9. Failure to consistently follow safety procedures of any laboratory in which you perform your work can result in expulsion from the program.
10. All accidents, except obviously minor ones, must be reported to one's supervisor, whether or not they are work-related.
11. All forms of scientific misconduct (falsifying data, plagiarism, etc.) are expressly forbidden.
12. All members of the REU community are required to behave respectfully to one another.

I understand that failure to abide by any of these standards may result in my dismissal from the program.

Signature and Date

Printed Name